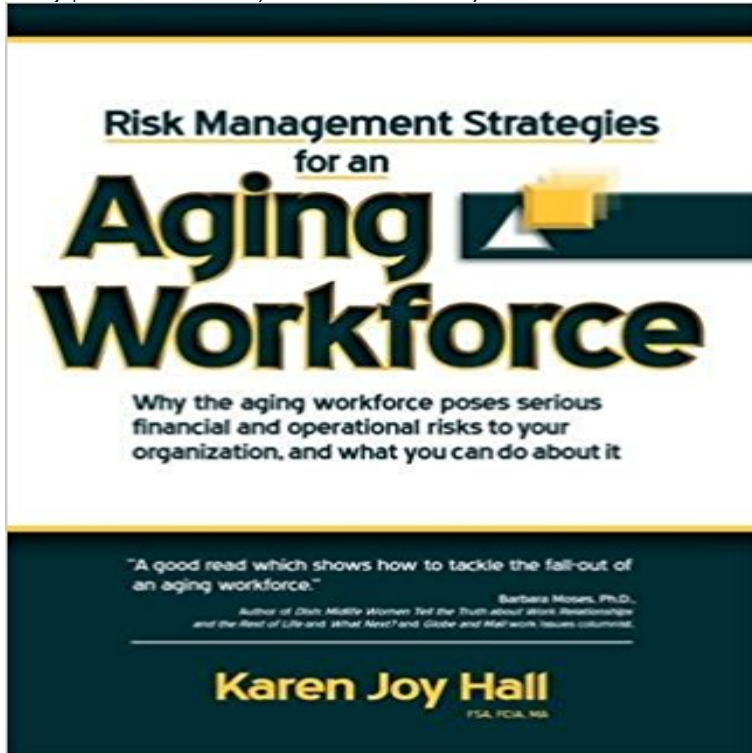


Risk Management Strategies for an Aging Workforce: Why the aging workforce poses serious financial and operational risks to your organization, and what you can do about it



If you're concerned about how the aging workforce will impact your organization, this book will surprise you. If you're not concerned, this book may shock you. Either way... reading this book could save your company from serious financial risk. 25% of our employees will be eligible to retire in the next five years. Talent shortages remain a key concern among CEOs worldwide. How is the aging of the workforce impacting your organization, right now? The full impact of the pending Baby Boomer retirement wave is yet to hit. Will your organization survive it? Will organizational life go back to normal after we've managed through the retirements? Why not?! Here's a hard-hitting look at how the aging workforce will dramatically and inescapably impact your organization, reaching deep into the organization's pockets and requiring a fundamental review of operations. Here, too, is a practical look at how to identify and manage those risks. Karen Joy Hall builds on her unique background as an actuary and a senior HR leader to take a compelling, and practical, look at what organizations will be and are in fact now experiencing as a result of the aging workforce.

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